



# HUMAN RESOURCES ADMINISTRATION

# 2024 FLEXIBLE BENEFITS RATES

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# Flexible Benefits Rate Summary

## Plan Year 2024

### Life Coverage (continued)

Child Life \$3,000	Child Life \$6,000	Child Life \$10,000	Child Life \$15,000	Child Life \$20,000
\$0.97	\$1.24	\$1.60	\$2.05	\$2.51

- Child Life rates based on coverage Level
- Employee must be enrolled in Employee Life to elect Child life
- An administrative fee is included in the premiumAn adminium\$1.

## Flexible Benefits Rate Summary Plan Year 2024

Blue View Vision	Anthem Blue Cross Blue Shield Vision Select	Anthem Blue Cross Blue Shield Vision Select Plus
Employee	\$5.26	\$9.04
Employee + Spouse	\$11.13	\$19.80
Employee + Child(ren)	\$11.65	\$20.72
Family	\$15.73	\$28.23

Legal Plan	MetLife Legal Plans Select	MetLife Legal Plans Select Plus	MetLife Legal Plans Select Premium
Employee	\$5.97	\$7.65	8.75
Family	\$7.46	\$9.80	10.90

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# Flexible Benefits Rate Summary Plan Year 2024

Spouse Critical Illness Insurance					CLOSED TO NEW ENTRANTS	
Voya	\$5,000 Coverage Level	\$10,000 Coverage Level	\$20,000 Coverage Level	\$30,000 Coverage Level	\$40,000 Coverage Level	\$50,000 Coverage Level
Age Bands						
18-29	\$3.33	\$4.73	\$7.53	\$10.33	\$13.13	\$15.93
30-39	\$4.53					

- Spouse Critical Illness election cannot exceed the coverage level of the employee
- Spouse premiums based on employee age.
- An administrative fee is included in the premium







# Flexible Benefits Rate Summary

## Plan Year 2024

### **Hospital Indemnity Insurance**

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Flexible Benefits Rate Summary  
Plan Year 2024

**Cancer Insurance**

